

## TRANSITION FOR EXECUTIVES

The transition into a new role is always a significant step in the professional life of an executive. Coaching gives you support for

- achieving faster top performance
- finding the key challenges
- identifying the key stakeholders, and
- initiating the first strategical actions in your new role.

Coaching normally commences 4-6 weeks before you enter your new role and comprises 3-5 sessions within a period of around 4 months. The process is concentrated on your personal focal points. If you have no previous experiences with your new environment, the focus lies on:

- change management
- power, politics and influence, as well as
- your personal strategic orientation, possibly supplemented by
- leadership with an entrepreneurial vision